

COUNTY BOARD OF COMMISSIONERS
January 31, 2005 PROCEEDINGS
COUNTY BOARD MEETING ROOM
DAKOTA COUNTY COURTHOUSE

Chair Engel called their regular scheduled meeting to order at 1:33 p.m. with Pledge of Allegiance.
PRESENT: Commissioners Engel, O'Neill, Miller, Bousquet, and Ted Piepho, Secretary.
ABSENT: Commissioner Hartnett arrived at 1:34 p.m.

Denise Palmer, with the Haven House Family Services, appeared before the board and asked the County Board to approve a resolution to express support of this grant request and commend and support the efforts put forth in the reduction of domestic violence and sexual assault in our county.

Commissioner Hartnett moved, seconded by Commissioner Miller to adopt the following Resolution 05C-003 to express support of this grant request and commend and support the efforts put forth in the reduction of domestic violence and sexual assault in our county.

RESOLUTION 05C-003

BE IT RESOLVED BY THE BOARD OF DAKOTA COUNTY COMMISSIONERS THAT on this 31st day of January 2005 that we the undersigned duly elected Commissioners of Dakota County hereby find as follows:

1. Haven House Family Services Center, a non-profit corporation incorporated under the laws of Nebraska in 1979, has provided services in the area of domestic violence and sexual assault in Northeastern Nebraska including Dakota County.
2. In 1997, Haven House entered into collaborative efforts and grant requests to provide increased levels of services to Dakota County residents.
3. That in October 1998 these collaborative efforts resulted in the receipt of a grant to form the Dakota County Community Coordinated Response Team.
4. That in order to continue the services and programs created by these efforts Haven House has prepared for submission, a grant request to the Nebraska Crime Commission for funds available under the Violence Against Women Act.

THEREFORE, BE IT RESOLVED THAT THE UNDERSIGNED COMMISSIONERS HEREBY EXPRESS SUPPORT OF THIS GRANT REQUEST AND COMMEND AND SUPPORT THE EFFORTS PUT FORTH IN THE REDUCTION OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT IN OUR COUNTY.

DATED this 31st day of January 2005.

Commissioner

Commissioner

Commissioner

Commissioner

ATTEST:

County Clerk

Commissioner

ROLL CALL VOTE: Miller- Yea, Bousquet- Yea, O'Neill- Yea, Hartnett- Yea, Engel- Yea, UNANIMOUS MOTION CARRIED.

Bill Path, President of Northeast Community College asked the board to support his testimony before the Legislative Revenue Committee which will be as follows:

Public Hearing on LB113
February 3, 2005

Testimony of Dr. Bill Path-President, Northeast Community College

SUMMARY OF LB113

LB113 would authorize the Northeast Community College (NECC) Board of Governors to temporarily raise local property taxes beyond the six-cent limit established by the States Community College Funding Formula under LB269. This authorization would be for an extra one-cent a year, up to four years. At the end of four years this special exclusion would expire and local property taxes would be required to return to the current six-cent limit.

LB113 would only affect the local property taxes of the 20-county service area of NECC (see map below). Senators Cunningham, Connealy, Engel and Flood - representing the effected area, are all supporting this bill.

(map)

It is estimated that this extra levy will result in an additional \$1,000,000 per year for the operational budget of NECC. The effect of the extra levy on a \$100,000 house would be an additional \$10 a year for up to four years. That is only \$40 over four years.

LB113 sunsets in four years. In year five, the extra levy would expire. As this extra tax levy authority expires.

HISTORICAL PERSPECTIVE OF COMMUNITY COLLEGE FUNDING

Nebraska's Community College System was established in 1971 by the Legislature when it combined the junior colleges, state vocational and technical colleges, and area trade schools into one unified system. This new system forged a partnership among the local communities, the State of Nebraska, and students to finance the colleges. The dynamic nature of the state aid distribution formula is illustrated by several changes in legislation affecting distribution since the community college system was established. The initial formula was declared unconstitutional in 1974 and subsequent changes in the formula were signed into law in 1975, 1979, 1984, 1990, 1991, and 1995.

A new appropriation of and changes to the formula were created in 1998 to provide property tax relief and equalization for Nebraska taxpayers. With the passage of LB269, the Legislature and the local governing boards formed a new partnership that would fund the colleges with 40% from local tax, 40% from state aid, and the remaining 20% coming from tuition and other sources of revenue.

FUNDING FORMULA PROBLEM FOR NECC

When the Nebraska Community College Funding Formula (LB269) was created, it assumed that the base year (1997-98) was a typical tax levy year for each community college. NECC, however,

had experienced rapid enrollment increases in the previous year and had not yet adjusted its local property taxes to compensate for the increased student enrollment.

LB269 went into effect in 1998 and did not give a clear funding picture for NECC when the base was set. The College had adequate tuition dollars and the NECC Board did not see a need to raise local property taxes that year. The formula then locked NECC into an artificially low base rate. NECC was the only community college that had to raise its local property tax levy to get to seven cents. The other community colleges all lowered their taxes under LB269.

Increasing revenues within the funding formula is based upon enrollment growth. With declining high school senior numbers projected in the next ten years in northeast Nebraska, NECC state-aid will likely not increase above the 2 percent base increase. To overcome this, NECC must look at new markets that will generate growth in enrollments.

If NECC cannot produce significant enrollment growth, the inevitable result will be a decline of state aid dollars and even more severe limitations in resources to serve its twenty counties. If enrollment growth cannot be found, the current funding formula will force reductions in programs and services.

It has been demonstrated in recent years that the effects of this formula inequity on NECC has become more exaggerated each year by comparison to other Nebraska community colleges. NECC has one of the lowest amounts of state aid per student, the highest tuition and mandatory fee rates, and one of the lowest salaries and staffing levels. NECC'S ability to attract and retain quality faculty and staff, to stay current with technology, and to meet the demands of students and Business/Industry has been greatly diminished.

FINDING A LEGISLATIVE SOLUTION WITH LB113

A solution within the established community college funding formula would be to allow NECC the necessary resources to grow its enrollments and take advantage of the growth factor within the formula. This would increase funding at NECC without negatively impacting the other community colleges.

Recognizing that there are major limitations in state revenues at this time, the only other viable alternative is to give NECC statutory authority to increase its local property tax levy for a fixed period.

Senator Cunningham has introduced LB113 for this purpose.

SUPPORT FOR LB113

This is the third year that this bill language has been introduced before the Revenue Committee. Each time, it has been with the support of the Nebraska Community College Association and with the favorable testimony of several individuals and groups, i.e. Board of Governors members, Chamber of Commerce representatives, City Officials, area farmers/ranchers, and special interest groups.

Apart from the obvious legislative support demonstrated by the co-sponsorship and prioritization of LB113, NECC continues to enjoy the support of its constituents and peers for this bill.

In the interest of your time, this year, I have not actively solicited additional live testimony for perspectives with which you are already familiar.

PLAN FOR INVESTING IN ENROLLMENT GROWTH

Revenue raised by LB113 will be reinvested in the enrollment growth of NECC and used to create new educational opportunities for Dakota County residents and the surrounding region.

To this end, NECC officials have developed a plan to open a new comprehensive community college campus in South Sioux City, Nebraska (see attached - South Sioux City Initiative).

REQUEST OF THE REVENUE COMMITTEE

I encourage your support of LB113 to correct the deficiencies in the community college funding formula as it relates to NECC and to help us with our plan to add to the economic development of South Sioux city by establishing a new campus there.

It is my hope that you will also include LB113 in the final recommendation package of the Revenue Committee.

Thank you, for your time and consideration of LB113.

Commissioner Hartnett moved, seconded by Commissioner Bousquet to draft a letter of support to support Northeast Community College's efforts for the passage of LB113, which would allow Northeast Community College to levy 7 cents per one-hundred dollars of value instead of their present limit of 6 cents per one-hundred dollars of value.

ROLL CALL VOTE: Bousquet- Yea, O'Neill- Yea, Hartnett- Yea, Engel- Yea, Miller- Abstained, UNANIMOUS MOTION CARRIED.

Matt Graves, with Graves Construction who was the successful bidder to complete BRO-7022(14) Homer South Bridge Project, appeared before the board to request permission to start the project early. Originally the start date is in June, 2005, but they would like to start the project in a couple weeks.

He proposed a Temporary Crossing for residents in the area to get across Fiddler Creek while the bridge was being replaced.

After soliciting testimony from Mike Storm and David Rasmussen, who were in the audience, Graves Construction agree to provide a 24 foot temporary crossing across Fiddler Creek while the bridge was being replaced. Mr. Graves said that the temp. crossing would carry any legal weight permitted by law.

Everybody agreed that if the start date was moved up that the completion date would be moved up along with the start date to coincide with the same number of work days.

The County Clerk suggested a side agreement with stiff monetary penalties if the completion date was not met without any reason to justify an extension.

Commissioner Miller moved, seconded by Commissioner Bousquet to authorize Graves Construction to start as early as possible on Project BRO-7022(14) as long as a temporary bridge is in place before traffic is halted to remove the old bridge.

ROLL CALL VOTE: O'Neill- Yea, Hartnett- Yea, Engel- Yea, Miller- Yea, Bousquet- Yea, UNANIMOUS MOTION CARRIED.

Mr. Mellick discussed the purchase of land to move Wigle Creek Road 90 feet to the south. Mr. Mellick said that the appraiser had appraised the 1.097 acres need to move the road at \$2,900. Mr. Storm wanted \$25,000 because if they sold the acre to someone that wanted to build a home that is what they would get. Mr. Mellick said that his firm figure was \$20,000.

Commissioner Miller said that she was in agreement in moving the road because it would enhance the intersection, and mentioned condemning the land and Mr. Storm, who was in the audience, said he would fight it and drag it out as long as he can, but if they fixed the bridge like it should be he would take the appraised price of \$2,900 for the land.

Mr. Storm suggested that they consider making a loop on the other side of the road. If you do that, that would carry you into the angle of the bridge. That was discussed.

Commissioner Hartnett suggested getting all the players together and discuss it.

Mr. Mellick said that Dick McNear's last day is in February and asked for permission to hire someone to start in May when Dick stops getting a pay check.

Commissioner Bousquet moved, seconded by Commissioner Miller that all new hires for Dakota County must be a resident of Dakota County and that if a new hire is not a resident of Dakota County, they must be willing to relocate within six months.

There was discussion. Commissioner Bousquet said that there would be instances of offices like the County Attorney's Office that might not be able to find qualified people for positions. Commissioner Miller noted that could only be enforced by the offices the commissioners govern and suggested that be added and the board encourage other offices to practice that. Further discussion was as to present employees, but they would be grandfathered and this did not include any contractual. A person would have six months to move here after accepting a job if they are a non-resident.

ROLL CALL VOTE: Hartnett- Yea, Engel- Yea, Miller- Yea, Bousquet- Yea, O'Neill- Yea, UNANIMOUS MOTION CARRIED.

Chair Engel opened the public hearing advertised as follows:

NOTICE OF SUPPLEMENTAL BUDGET HEARING AND BUDGET SUMMARY

Statement of Publication

Dakota County, Nebraska

Public Notice is hereby given, in compliance with the provisions of Section 13-511, R.R.S., 1943, that the governing body will meet on the 31st day of January, 2005 at 2:30 p.m., in the County Board Meeting Room, Dakota County Courthouse, Dakota City, Nebraska, for the purpose of hearing support, opposition, criticism, suggestions, or observations of taxpayers relating to the following proposed changes in the budget of the Law Enforcement Center Grant Fund. The budget detail is available at the Office of the County Clerk in the Dakota County Courthouse, Dakota City, NE.

The purpose of this hearing is to adopt the budget of revenues and expenditures of the Law Enforcement Center Grant Fund to enable the county to expend grant dollars.

/s/ Nanci Walsh Budget Coordinator

LAW ENFORCEMENT CENTER GRANT FUND (2510)

ACTUAL EXPENSE:

1. Prior Year 2001-2002	\$ 0.00
2. Prior Year 2002-2003	\$ 0.00
3. Last Year 2003-2004	\$ 0.00

REQUIREMENTS:

	ADOPTED	CHANGE	TOTAL
4. Current Year 2004-2005	+\$ 0.00	\$570,108.64	\$570,108.64
5. Necessary Cash Reserve	+\$ 0.00	0.00	0.00
6. Cash on Hand and Estimated			

other Revenues	-\$ 0.00	\$570,108.64	\$570,108.64
7. Collection Fee & Delinquent Allowance	+\$ 0.00	0.00	0.00
8. Total Property Tax Requirement	=\$ 0.00	0.00	0.00

Published January 27, 2005

Nanci Walsh explained that this hearing is required to allow the Emergency Management Grant funds to be expended that just were approved.

Chair Engel closed the Public Hearing at 2:40 p.m.

Commissioner Miller moved, seconded by Commissioner Bousquet to approve the Law Enforcement Grant Fund and to authorize a budget as published.

ROLL CALL VOTE: Bousquet- Yea, O'Neill- Yea, Hartnett- Yea, Engel- Yea, Miller- Yea, UNANIMOUS MOTION CARRIED.

Bill Wiseman, Chair of the Veteran's Service Oversight Committee appeared before the board and recommended that the County Board reappoint Alan Boyd as Veteran Service Officer.

Commissioner O'Neill moved, seconded by Commissioner Engel to reappoint Alan Boyd as Veteran Service Officer for 2005.

ROLL CALL VOTE: O'Neill- Yea, Hartnett- Yea, Engel- Yea, Miller- Yea, Bousquet- Yea, UNANIMOUS MOTION CARRIED.

Commissioner Miller moved, seconded by Commissioner Bousquet to appoint Virgil Kleve to the Veteran's Service Oversight Committee replacing Arlon Spangler, who moved out of state, and that a letter be sent to Arlon Spangler thanking him for his years of service.

ROLL CALL VOTE: Hartnett- Yea, Engel- Yea, Miller- Yea, Bousquet- Yea, O'Neill- Yea, UNANIMOUS MOTION CARRIED.

Pat Rooney with the Dakota County Star appeared before the board and wanted to sell the county an ad in guide named Dakota County Visitor's and New Comers Guide that the Dakota County Star is publishing.

Commissioner Miller moved, seconded by Commissioner Bousquet to approve a one-half page ad in the Dakota County Visitor's and New Comers Guide at a cost of \$275.00.

ROLL CALL VOTE: Hartnett- Yea, Engel- Yea, Miller- Yea, Bousquet- Yea, O'Neill- Yea, UNANIMOUS MOTION CARRIED.

The board discussed the County's Health Insurance Plan. The Insurance Committee proposed converting the County's Health Insurance to a Partially Self Fund Plan that is administered by Three Rivers Benefit.

The benefits did not change except the Drug Prescription Card co-pay would be increased from \$10 \$20 \$40 to \$15 \$25 and \$45.

Commissioner O'Neill moved, seconded by Commissioner Hartnett to changing Dakota County's Health Insurance Plan to a partially self fund plan administered by Three Rivers Benefit effective March 1, 2005, and that County Clerk Ted Piepho be the authorized representative on behalf of the county empowered to execute the necessary documents and BE IT FURTHER RESOLVED that the Clerk establish an Impress Checking account to deposit moneys into and BE IT FURTHER RESOLVED that the County Clerk be authorized to make electronic transfer into an impress account for the payment of claims and to pay Three Rivers their fixed cost.

ROLL CALL VOTE: Engel- Yea, Miller- Yea, Bousquet- Yea, O'Neill- Yea, Hartnett- Yea, UNANIMOUS MOTION CARRIED.

Commissioner Miller moved, seconded by Commissioner Hartnett to terminate Unicare Life Insurance effective the end of February 28, 2005 at 11:59:59 p.m. and that the county utilize Jefferson Pilot Insurance Company at a premium of \$4.50 per person effective the beginning of March 1, 2005 at 00:00:00 a.m. for the County's obligation to provide life insurance for its employees.

ROLL CALL VOTE: Miller- Yea, Bousquet- Yea, O'Neill- Yea, Hartnett- Yea, Engel- Yea, UNANIMOUS MOTION CARRIED.

Nanci Walsh, Administration Assistant to the board read the bids she received for various carpeting jobs throughout the courthouse.

The bids were referred to the Property Committee to evaluate which is the best bid and to determine the scope of the project.

Commissioner Bousquet moved, seconded by Commissioner O'Neill to adopt Resolution 05C-004 moving \$3,000 from the Miscellaneous General Budget to the County Election Commissioner Budget for Fiscal year FY2004-2005 as follows:

RESOLUTION 05C-004

WHEREAS, the office of County Election Commissioner will exceed his budget with the payment of the submitted January, 2005 payment of accounts payable and payroll claims; and,

WHEREAS, an emergency exists; and,

WHEREAS, the office of Miscellaneous of the General Fund has unappropriated moneys left.

BE IT THEREFORE RESOLVED That the Dakota County Board of Commissioners hereby authorize the unappropriated moneys of the Miscellaneous Budget of the General Fund to be utilized for the payment of the over expended budget of the Election Commissioner and that said budget be increased by \$3,000.00 to \$41,006.48 for fiscal year 2004-2005.

BE IT FURTHER RESOLVED, that the Miscellaneous Budget be reduced by \$2,000 to \$235,084.17 for fiscal year 2004-2005.

Passed and adopted this 31st day of January, 2005.

\s\Bill Engel, Chairman

ATTEST: Dakota County Board of Commissioners

\s\Theodore A. Piepho

County Clerk

ROLL CALL VOTE: Miller- Yea, Bousquet- Yea, O'Neill- Yea, Hartnett- Yea, Engel- Yea, UNANIMOUS MOTION CARRIED.

Nanci Walsh informed the board that the General Fund may run low on cash flow and suggested that \$100,000 be transferred to the General Fund from the Inheritance Tax Fund as a loan until the General Fund receives tax collection in April and/or May.

Commissioner Hartnett moved, seconded by Commissioner Miller to adopt a resolution 05C-005 making a temporary loan from the Inheritance Tax Fund to the General Fund for cash flow purposes.

RESOLUTION 05C-005

WHEREAS, the Dakota County General Fund may be short of funds with the payment of the January, 2005 claims and payroll; and

WHEREAS, An emergency exists; and,

WHEREAS, there are unexpended funds available in the Inheritance Tax Fund; and

WHEREAS, funds will be available in the General Fund when the first half 2004 taxes are paid in April and May, 2005.

BE IT THEREFORE RESOLVED That the Dakota County Board of Commissioners hereby authorize the transfer of \$100,000 to the General Fund from the Inheritance Tax Fund as loan to be repaid when the 2004 taxes are collected.

Passed and adopted this 31st day of January, 2005.

William F. Engel, Chairman
Dakota County Board of Commissioners

ATTEST:

County Clerk

ROLL CALL VOTE: Bousquet- Yea, O'Neill- Yea, Hartnett- Yea, Engel- Yea, Miller- Yea,
UNANIMOUS MOTION CARRIED.

Commissioner Miller moved, seconded by Commissioner Bousquet to create a Jail Construction Committee and the member of the committee would be Lyle Todd, Bill Engel, Rick Bousquet, a member of the CJAC Committee and a member appointed by the SSC City Council, a member from the Concerned Citizens for a new Jail Committee and ask Bryce Anderson to be another lay person.

ROLL CALL VOTE: O'Neill- Yea, Hartnett- Yea, Engel- Yea, Miller- Yea, Bousquet- Yea,
UNANIMOUS MOTION CARRIED.

Commissioner Bousquet moved, seconded by Commissioner Miller
to correct the minutes of January 18, 2005, that the

Commissioner Engel nominated Commissioner Bousquet to serve as the 2005 Vice Chair of the Dakota County Board of Commissioners and that nominations cease and that the secretary cast a unanimous ballot for Commissioner Bousquet rather than Commissioner Engel to serve as the board's 2005 Vice Chair.

ROLL CALL VOTE: Miller- Yea, Bousquet- Yea, O'Neill- Yea, Hartnett- Yea, Engel- Yea,
UNANIMOUS MOTION CARRIED.

The Board discussed someone going on the Washington Trip. It was suggested that Pam check it out to see if she can fit it in her schedule.

The board discussed the Ethanol Plant. They will not qualify for LB 775 so the Ethanol Plant will have to pay personal property tax. Commissioner Miller said that Jackson is looking at doing a Tiff District so that they can do some improvements for economic development.

The board discussed employees getting comp time.

Claims paid: COUNTY GENERAL FUND: Gross salaries- \$79,836.36, General Fund Employees Net Pay- \$55,844.58, Employer deductions paid: Retirement- 5,244.38, Social Security Tax- 4,807.48, Medicare- 1,124.34, Unicare Health- 15,602.56, Delta Dental- 604.80, Unicare Life- 277.04.

Richard Bousquet- 495.95, William Engel- 520.95, Jackie Hartnett- 495.95, Pamela Miller- 495.95, Betty O'Neill- 495.95, Nanci Walsh- 1098.47, Daniel Christoffers- 378.80, Bobbi Jo Harsma- 920.00, Theodore Piepho- 1450.04, Lora Skow- 838.51, Joan Spencer- 1077.64, Darlene Davis- 795.20, Robert Giese- 1450.04, Ruth Gillaspie- 1055.94, Jolene Heinemann- 851.20, Kimberly

Kuehl- 795.20, Phyllis Ridge- 872.80, Mark J. Dorcey- 556.29, Margaret Rahn- 1055.94, Daniel Christoffers- 378.80, Arnold Mellick- 242.68, Lynette Beermann- 1450.04, Michelle Criss-, Carol Dunham- 1055.94, Scott M Dugan- 1813.63, Joe Flynn- 1538.46, Mary Gamble- 944.00, Dustin Kinsey- 769.60, Richard Jensen- 1233.74, Duane Kotalik- 380.00, Tammy Dunn-Peterson- 517.75, Patricia Stingley- 80.00, Sandy Beers- 1000.08, Jeremy Bermel- 1872.50, Anthony Bos- 1911.49, Sergio Castillo- 1059.20, Brian Ellinger- 2340.21, Todd Hammer- 1727.08, Melvin Harrison III- 1739.78, Rodney Herron- 1564.33, Kimberly Johnson- 540.14, Jared Junge- 2056.25, Michael Kreegar- 1713.16, Gayle Richards- 744.80, Kevin Rohde- 1602.89, James Wagner- 1813.63, Randall Walsh- 1716.52, Rita Chase- 837.90, Amber Hegarty- 1633.98, Aimee Kennedy- 826.40, John Loos, Jr.- 1557.06, Edward Matney III- 2346.03, Debra Schmiedt- 1884.62, Bobbi Strong- 758.16, Amanda Jones- 246.00, Nicole Sims- 1098.47, Rebecca Broer- 1334.73, Richard Criss- 1177.60, Eric Davis- 1128.21, Penny Epting- 1032.24, Ronald Fink Jr.- 1108.64, John Gilles- 1154.64, Michael Gregerson Jr.- 1044.00, Alma Gunderson- 1348.28, Paula Harrigfeld- 393.42, Cathy Harsma- 1158.40, Joseph Ramirez- 1217.52, Linda Schovanec- 1257.46, Arnold Mellick- 115.39, Cynthia Purucker- 878.40, Leon Pies- 550.80, Pamela DeVries- 1398.56, Gloria Dwyer- 856.00, Patricia Glover- 1075.93, Alan Boyd- 910.00.

GENERAL FUND: Employee withholding paid to: Federal- 7,649.89, State- 2,697.06, Social Security Tax- 4,807.48, Medicare- 1,124.34, Retirement- 3,563.08, Unicare Health- 1,005.95, Delta Dental- 362.38, Colonial Health- 35.20, Sheriff Union Dues- 75.00, Deferred Comp- 712.78, Garnishments- 989.65, Aflac Health- 472.42, Aflac Life/Dsbl- 75.55, Aflac Flex Plan- 421.00.

COUNTY ROAD PAYROLL: Gross salaries- \$14,014.77, Road Employees Net Pay- \$9,854.43, Employer deductions paid: Retirement- 946.02, Unicare Health- 3,169.27, Delta Dental- 122.85, Unicare Life- 54.54, Social Security Tax- 837.95, Medicare- 195.97.

Joel Broekemeier- 1109.60, Randall Crombie- 1113.60, Ronald Harder- 1105.60, Walter Heinemann- 1113.60, Richard Hoelsing- 1109.60, Robert Jacobsen- 1113.60, Fred Kellogg- 1105.60, Kimon Litras- 1150.40, Richard McNear- 1113.60, Arnold Mellick- 1213.57, Marlan Millard- 1113.60, Leon Pies- 550.80, James Swanson- 1101.60.

ROAD FUND: Employee withholding paid to: Federal- 1,163.15, State- 424.78, Social Security- 837.95, Medicare- 195.97, Retirement- 630.65, Unicare Health- 300.69, Delta Dental- 78.28, Reassure America Life- 9.76, Union Dues- 220.00, Deferred Comp.- 81.68, Aflac Health- 153.35, Aflac Life/Dsbl- 64.08.

COPS FAST GRANT: Gross salaries- 2,001.40, Cops Fast Employee Net Pay- 1,308.72, Employer deductions paid: Retirement- 155.11, Unicare Health- 243.79, Delta Dental- 9.45, Unicare Life- 4.42, Social Security- 124.09, Medicare- 29.02, Brent Gilster- 2001.40.

COPS FAST GRANT: Employee withholding paid to: Federal- 322.64, State- 101.85, Social Security- 124.09, Medicare- 29.02, Retirement- 110.08, Sheriff Union Dues- 5.00.

Chair Engel adjourned the meeting at 4:55 p.m.

Meeting was not recorded, because the mixer was not working.

DAKOTA COUNTY, NEBRASKA

BY: \s\ _____

ATTEST: William F. Engel, Board Chair

\S\ _____

Theodore A. Piepho,
County Clerk